

Appendix A

Wage Table	Reservationist / Dispatcher						
	Step	Step	Step	Step	Step	Step	Step
COLA Upon Teamsters Ratification	1	2	3	4	5	6	7
January 18th, 2026	\$ 55,660	\$ 57,330	\$ 59,049	\$ 60,821	\$ 62,646	\$ 64,525	\$ 66,461
	\$ 26.76	\$ 27.56	\$ 28.39	\$ 29.24	\$ 30.12	\$ 31.02	\$ 31.95
COLA Effective							
Wednesday, July 1, 2026	\$ 57,469	\$ 59,193	\$ 60,969	\$ 62,798	\$ 64,682	\$ 66,622	\$ 68,621
	\$ 27.63	\$ 28.46	\$ 29.31	\$ 30.19	\$ 31.10	\$ 32.03	\$ 32.99
COLA Effective							
Thursday, July 1, 2027	\$ 58,618	\$ 60,377	\$ 62,188	\$ 64,054	\$ 65,975	\$ 67,954	\$ 69,993
	\$ 28.18	\$ 29.03	\$ 29.90	\$ 30.79	\$ 31.72	\$ 32.67	\$ 33.65
*Note: Employees eligible for step increase annually on date of hire anniversary, subject to performance review.							