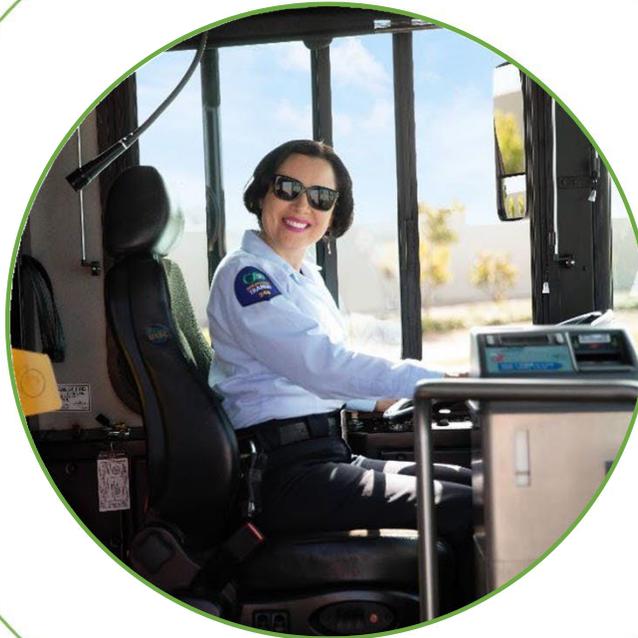


EMPLOYEE RECOGNITIONS

March 2026





Francisco Escobar

Maintenance Supervisor

10 Years Service Award



Francisco began his journey with GCTD as a Service Worker. During this time, he enrolled in the Diesel Mechanics program at Ventura College. Upon graduation, he was promoted to Mechanic 1 and later advanced to Mechanic 2. On his own time, he demonstrated remarkable initiative by pursuing additional courses in Leadership and Management to further accelerate his career.

In 2024, Francisco's hard work paid off, and he was promoted to Fleet Supervisor, a role in which he has truly excelled. He now leads the monthly safety meetings, ensuring the highest standards of safety and team preparedness.

Francisco is a tremendous asset to our team—his reliability, initiative, positive attitude, and dedication have made a lasting impact on our fleet operations and overall success. We are truly grateful to have him as part of the GCTD family and look forward to many more years.

Thank You, Francisco, for Your Service!



Vanessa Rauschenberger

General Manager



15 Years Service Award

We are proud to recognize Vanessa for 15 years of dedicated service to Gold Coast Transit District. Over the last decade and a half, she has served in several key leadership roles, including the past four years as our General Manager. During her tenure, GCTD has strengthened its financial foundation, modernized its fleet and facilities, advanced strategic planning initiatives, and enhanced service delivery to better meet the needs of the communities we serve. In addition to her local leadership, Vanessa serves on the California Transit Association's Executive Committee to represent transit operators across the state, representing agencies in statewide transit policy discussions.

Vanessa's leadership is mission-driven and forward-thinking, inspiring those around her to follow with confidence. Her steady presence, thoughtful decision-making, and genuine commitment to our employees, our riders, and our community are deeply valued and appreciated.

Thank you, Vanessa, for your service.