

FY 2025-2026

Effective July 1, 2025

Non-Represented Salary Table

Position Title	CLASS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
General Manager/CEO	Class 9	\$ 197,422	GM Salary Determined by Contract								\$ 257,590
AGM/Chief Financial Officer (CFO)	Class 8	\$ 169,440	\$ 174,523	\$ 179,759	\$ 185,152	\$ 190,706	\$ 196,427	\$ 202,320	\$ 208,390	\$ 214,641	\$ 221,081
Director, Human Resources (EEO)	Class 7	\$ 147,542	\$ 151,969	\$ 156,528	\$ 161,224	\$ 166,060	\$ 171,042	\$ 176,173	\$ 181,458	\$ 186,902	\$ 192,509
Director, Planning and Marketing	Class 7	\$ 147,542	\$ 151,969	\$ 156,528	\$ 161,224	\$ 166,060	\$ 171,042	\$ 176,173	\$ 181,458	\$ 186,902	\$ 192,509
Director, Operations & Maintenance	Class 7	\$ 147,542	\$ 151,969	\$ 156,528	\$ 161,224	\$ 166,060	\$ 171,042	\$ 176,173	\$ 181,458	\$ 186,902	\$ 192,509
Controller	Class 6	\$ 130,747	\$ 134,669	\$ 138,709	\$ 142,871	\$ 147,157	\$ 151,572	\$ 156,119	\$ 160,802	\$ 165,626	\$ 170,595
Operations Manager - Fixed Route	Class 5	\$ 113,952	\$ 117,370	\$ 120,891	\$ 124,518	\$ 128,253	\$ 132,101	\$ 136,064	\$ 140,146	\$ 144,350	\$ 148,681
Operations Manager - Demand Response	Class 5	\$ 113,952	\$ 117,370	\$ 120,891	\$ 124,518	\$ 128,253	\$ 132,101	\$ 136,064	\$ 140,146	\$ 144,350	\$ 148,681
Facilities Manager	Class 5	\$ 113,952	\$ 117,370	\$ 120,891	\$ 124,518	\$ 128,253	\$ 132,101	\$ 136,064	\$ 140,146	\$ 144,350	\$ 148,681
Fleet Manager	Class 5	\$ 113,952	\$ 117,370	\$ 120,891	\$ 124,518	\$ 128,253	\$ 132,101	\$ 136,064	\$ 140,146	\$ 144,350	\$ 148,681
Accounting Manager	Class 5	\$ 113,952	\$ 117,370	\$ 120,891	\$ 124,518	\$ 128,253	\$ 132,101	\$ 136,064	\$ 140,146	\$ 144,350	\$ 148,681
Transit Planning Manager	Class 5	\$ 113,952	\$ 117,370	\$ 120,891	\$ 124,518	\$ 128,253	\$ 132,101	\$ 136,064	\$ 140,146	\$ 144,350	\$ 148,681
Procurement Manager/DBE Officer	Class 5	\$ 113,952	\$ 117,370	\$ 120,891	\$ 124,518	\$ 128,253	\$ 132,101	\$ 136,064	\$ 140,146	\$ 144,350	\$ 148,681
Communications and Marketing Manager	Class 5	\$ 113,952	\$ 117,370	\$ 120,891	\$ 124,518	\$ 128,253	\$ 132,101	\$ 136,064	\$ 140,146	\$ 144,350	\$ 148,681
Compliance and Grants Manager	Class 5	\$ 113,952	\$ 117,370	\$ 120,891	\$ 124,518	\$ 128,253	\$ 132,101	\$ 136,064	\$ 140,146	\$ 144,350	\$ 148,681
Transit Planner II	Class 4	\$ 91,427	\$ 94,170	\$ 96,995	\$ 99,905	\$ 102,902	\$ 105,989	\$ 109,169	\$ 112,444	\$ 115,817	\$ 119,292
Human Resources Generalist	Class 4	\$ 91,427	\$ 94,170	\$ 96,995	\$ 99,905	\$ 102,902	\$ 105,989	\$ 109,169	\$ 112,444	\$ 115,817	\$ 119,292
Assistant Operations Manager	Class 4	\$ 91,427	\$ 94,170	\$ 96,995	\$ 99,905	\$ 102,902	\$ 105,989	\$ 109,169	\$ 112,444	\$ 115,817	\$ 119,292
Finance & Grants Analyst	Class 4	\$ 91,427	\$ 94,170	\$ 96,995	\$ 99,905	\$ 102,902	\$ 105,989	\$ 109,169	\$ 112,444	\$ 115,817	\$ 119,292
Transit Planner I	Class 3	\$ 75,088	\$ 77,341	\$ 79,661	\$ 82,051	\$ 84,513	\$ 87,048	\$ 89,660	\$ 92,349	\$ 95,120	\$ 97,973
Inventory & Asset Management Coordinator	Class 3	\$ 75,088	\$ 77,341	\$ 79,661	\$ 82,051	\$ 84,513	\$ 87,048	\$ 89,660	\$ 92,349	\$ 95,120	\$ 97,973
Operations & Maintenance Management Coordinator	Class 3	\$ 75,088	\$ 77,341	\$ 79,661	\$ 82,051	\$ 84,513	\$ 87,048	\$ 89,660	\$ 92,349	\$ 95,120	\$ 97,973
Accounting Specialist A/P	Class 3	\$ 75,088	\$ 77,341	\$ 79,661	\$ 82,051	\$ 84,513	\$ 87,048	\$ 89,660	\$ 92,349	\$ 95,120	\$ 97,973
Payroll Coordinator	Class 3	\$ 75,088	\$ 77,341	\$ 79,661	\$ 82,051	\$ 84,513	\$ 87,048	\$ 89,660	\$ 92,349	\$ 95,120	\$ 97,973
Clerk of the Board/Executive Assistant	Class 3	\$ 75,088	\$ 77,341	\$ 79,661	\$ 82,051	\$ 84,513	\$ 87,048	\$ 89,660	\$ 92,349	\$ 95,120	\$ 97,973
Human Resources Coordinator II	Class 3	\$ 75,088	\$ 77,341	\$ 79,661	\$ 82,051	\$ 84,513	\$ 87,048	\$ 89,660	\$ 92,349	\$ 95,120	\$ 97,973
Fiscal Analyst	Class 3	\$ 75,088	\$ 77,341	\$ 79,661	\$ 82,051	\$ 84,513	\$ 87,048	\$ 89,660	\$ 92,349	\$ 95,120	\$ 97,973
Revenue Specialist	Class 2	\$ 63,225	\$ 65,122	\$ 67,076	\$ 69,088	\$ 71,161	\$ 73,295	\$ 75,494	\$ 77,759	\$ 80,092	\$ 82,495
Mobility Management Coordinator	Class 2	\$ 63,225	\$ 65,122	\$ 67,076	\$ 69,088	\$ 71,161	\$ 73,295	\$ 75,494	\$ 77,759	\$ 80,092	\$ 82,495
Information Technology Technician	Class 2	\$ 63,225	\$ 65,122	\$ 67,076	\$ 69,088	\$ 71,161	\$ 73,295	\$ 75,494	\$ 77,759	\$ 80,092	\$ 82,495
Placeholder (Administrative)	Class 1	\$ 55,927	\$ 57,605	\$ 59,333	\$ 61,113	\$ 62,946	\$ 64,835	\$ 66,780	\$ 68,783	\$ 70,847	\$ 72,972

Board Approved 06.04.2025