# HUMAN RESOURCES 1st QUARTER REPORT

**July-September 2022** 



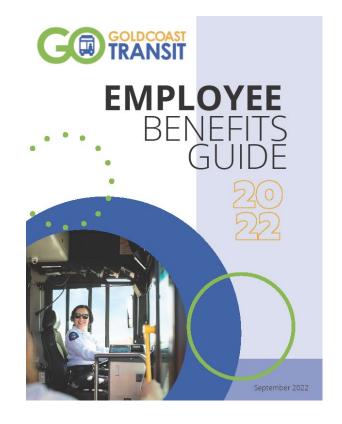
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## 2023 Health Benefits **Open Enrollment**



2022 **HEALTH & WELLNESS** FAIR

Come learn more about your health benefits and get your flu shot! **SEPTEMBER 21, 2022** wellness activities! Join us for smoothies and snacks as you learn more about health, nutrition and your GCTD insurance benefits and have a chance to win different prizes in our raffle!

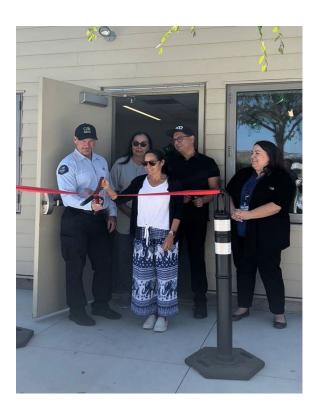




### **Wellness Fair**

September 21, 2022







# VECTOR LEARNING MANAGEMENT SYSTEM (LMS)





# **CAREER FAIRS**





#### **BUS OPERATORS-NEW HIRES**



Mr. Gavin Mateo, one of our new bus operators "he can't wait to start driving GCTD buses".

#### WELCOME TO GCTD'S TEAM



#### **PROMOTIONS**

### Congratulations!!



Cynthia Duque promoted from Communications and Marketing Manager to Director of Planning and Marketing on June 27, 2022. She has been with GCTD since April 11, 2011



Lee Judie promoted from Bus Operator to Maintenance Material Specialist on September 26, 2022. He has been with GCTD since July 8, 2022.



#### **EMPLOYEE TURNOVER 2021-2022**

GCTD Turnover Rate: 6.12%

National Turnover Rate: 47.2%

Local & State Section Rate: 18%





### **EMPLOYEE OF THE QUARTER**



Operator: Ruben Herrera / Bus Operator

Ruben was nominated due to being an outstanding team player and for his bilingual skills in Spanish to assist not only the passengers but co-workers who may need help with interpretation.

Administration: Robert Magana / Operations Supervisor

Robert was nominated due to his excellent work ethics and always being attentive to the drivers' needs. He is a great team player always willing to trade days off with other supervisors when they have a need.



### **EMPLOYEE OF THE QUARTER**

#### Maintenance: Jenee Chandler / E-Mechanic II

Jenee was selected as our employee of the quarter because of her willingness to help others. As GCTD's E - Mechanic she is responsible for issues with fare boxes and Speak Easy, so she always ensures she has replacement fair boxes ready in case Supervisors need one at the last minute. Jenee is always lending a hand to the night service workers. Thank you, Jenee, for your dedication to assist your colleagues.





# SERVICE AWARDS Summer 2022





# Thank you!

**QUESTIONS?** 

