

# RECOVERY PLAN PROGRESS UPDATE 2022

# Plan Approved in 2021

- Based on Employee Input
- "Future of Transit" Best Practices

### Four Focus Areas

- 1. DeMobilization/ReOpening
- 2. Operations & Planning
- 3. Employees Services
- 4. Capital Projects & Long Term



# 1. De Mobilization / Reopening

#### **Progress**

- Offices Reopened
- Shields Installed
- Ended Mask Mandate
- Cleaning Ongoing
- Remote Work
- Customer Service Hours modified
- Launched Hybrid Board Meetings

- Continued Cleaning
- Continue Vaccination Rides
- Continue opening for tours/education/outreach
- Continue following OSHA



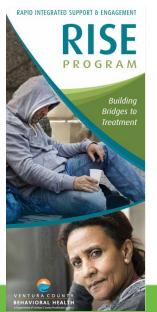


# 2. Operations & Planning

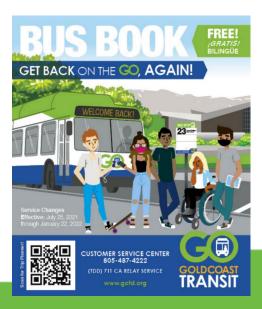
### **Progress**

- 96% of Service Restored
  - Targeted service improvements
- Coordination with RISE
- Launch of new Website
- Safety Training
- Increased Recruitment
  - Wages/ benefits

- Increased Marketing / Promotion of Services
- Young Adult Outreach
- Flexible Services
  - Microtransit / Health Zones
- Short Range Transit Plan
- Ambassadors







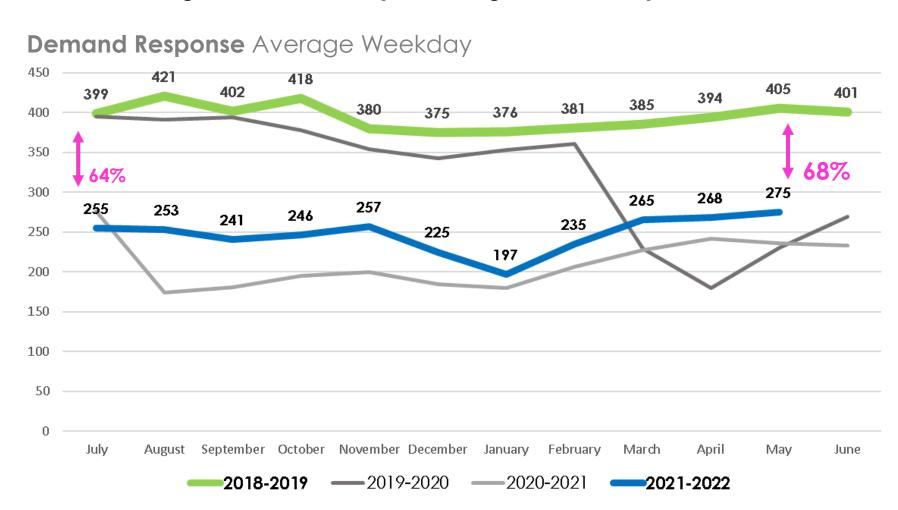
# Fixed Route Ridership 2019-2022

- Service levels restored to 96% of pre pandemic levels
- Ridership now at 70% of pre-pandemic levels



# Demand Response Ridership 2019-2022

- COVID likely forever changed medical service delivery (i.e. virtual appts)
- Now offering Flexible Services (i.e Late Night Safe Routes)



# 3. Employee Services & **Engagement**

#### **Progress**

- Re-started Coffee with GM
- Offered "Lunch and Learn"
  - Interview Skills
  - Communication
- Holding Employee Events Monthly
- **Quarterly Awards/Employee of** the Quarter
- **Increased Recruitment** 
  - New class of 6 (June)
  - Next class Aug/Sept

- **Complete Wellness Center**
- **Performance Development Onboarding Program**
- **Roll-Out "Learning** Management System"
- Narcan / AED / CPR Training
- **Corporate Games**



# 4. Capital Projects & Long Term

#### **Progress**

- ZEB Modeling Complete for Fleet
- Board selected Hydrogen
   Fuel Cell as preferred path
- Lo No Grant Application
   Submitted
  - w/22 Letter of Support



- Continued Work on Transition Plan
  - Including Ojai Trolley
- Clean Air Summit
- Strategic Plan Kick Off
  - Employee Stakeholder
  - Board Retreat









# HEALTH & SAFETY IS OUR TOP PRIORITY

Help stop the spread of Covid-19.



goldcoasttransit.org/covid19



# GO TEAM! Thank you

