

HUMAN RESOURCES

2nd QUARTER REPORT

October-December 2021

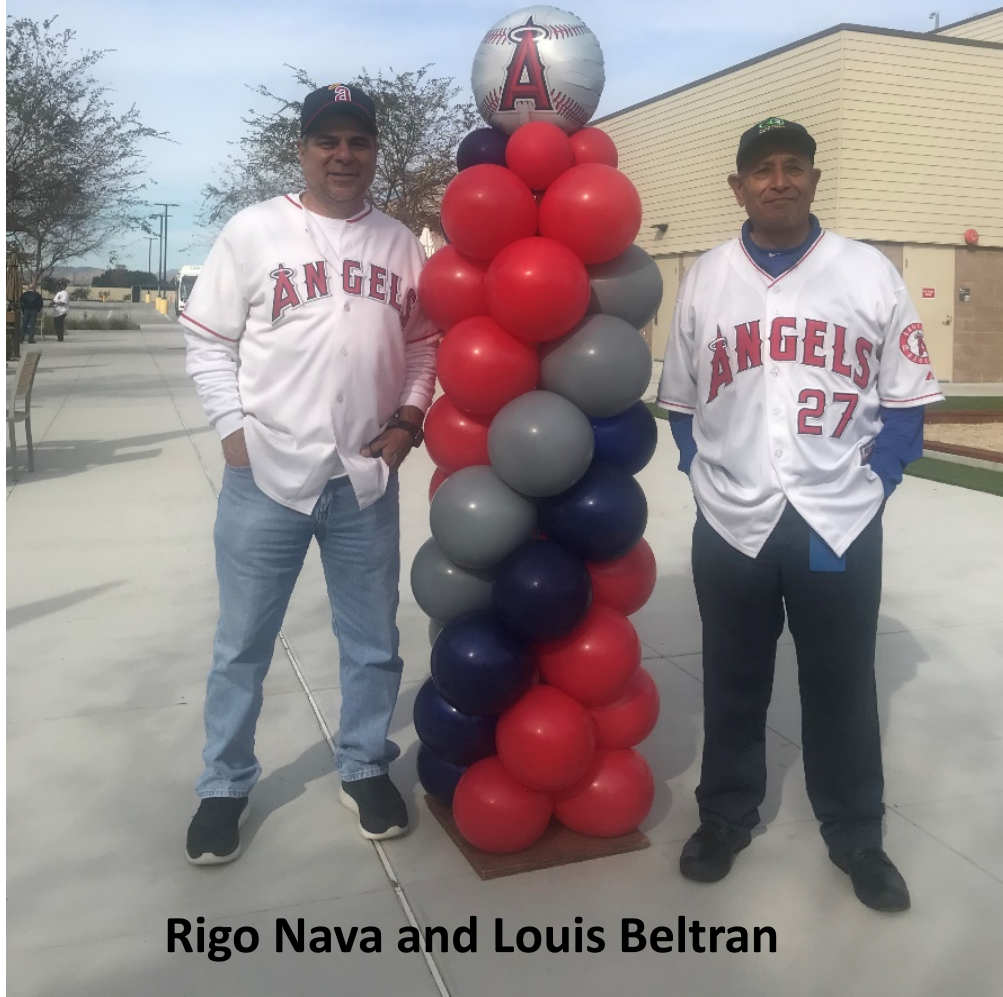


March 2022



RETIREMENTS

60 YEARS OF SERVICE TO THE COMMUNITY



Rigo Nava and Louis Beltran

RECRUITMENT & NEW HIRES

- Service Workers
- Maintenance Specialist
- Operations Supervisor
- Accounting Analyst
- Bus Operator

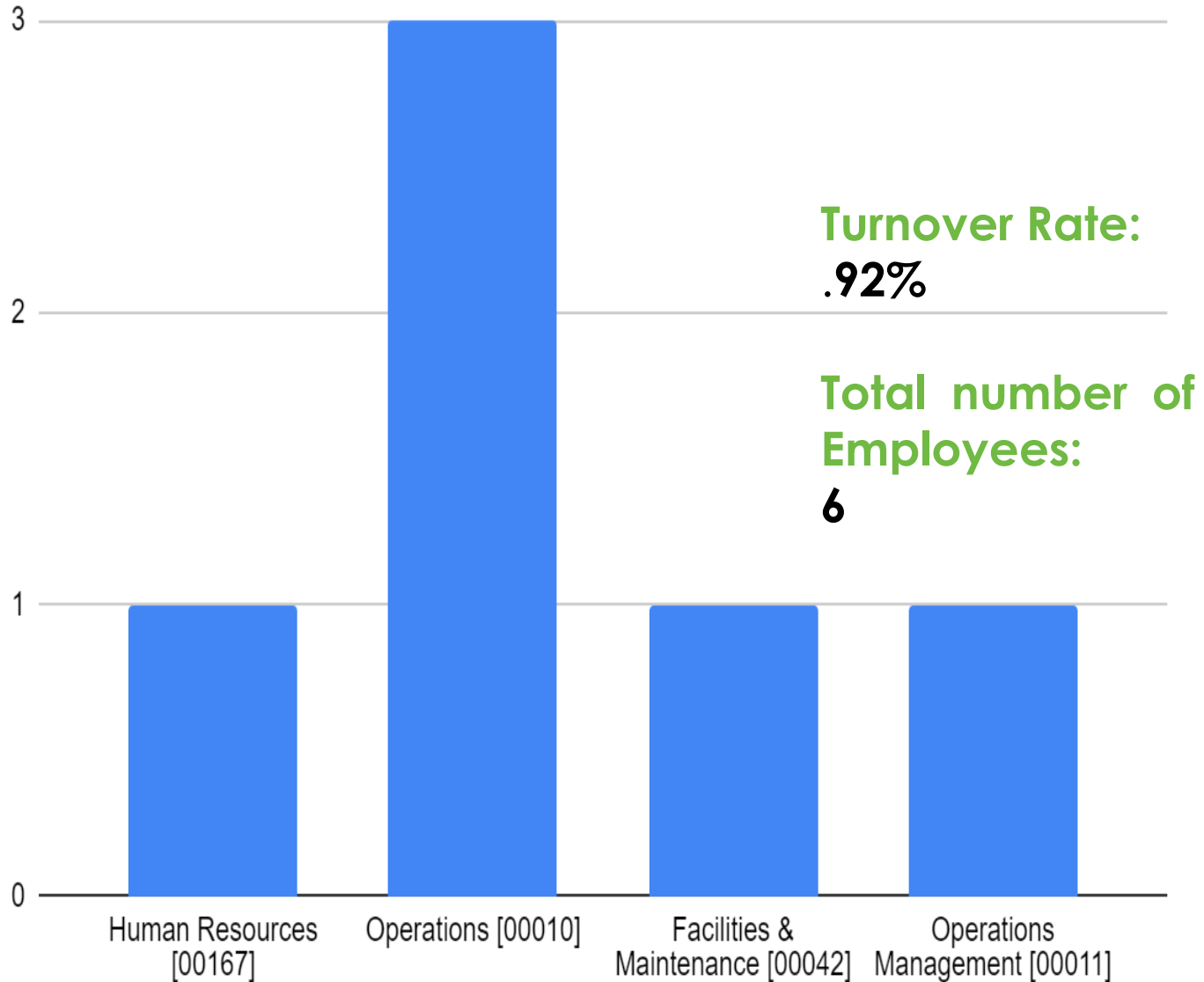


NOW HIRING!

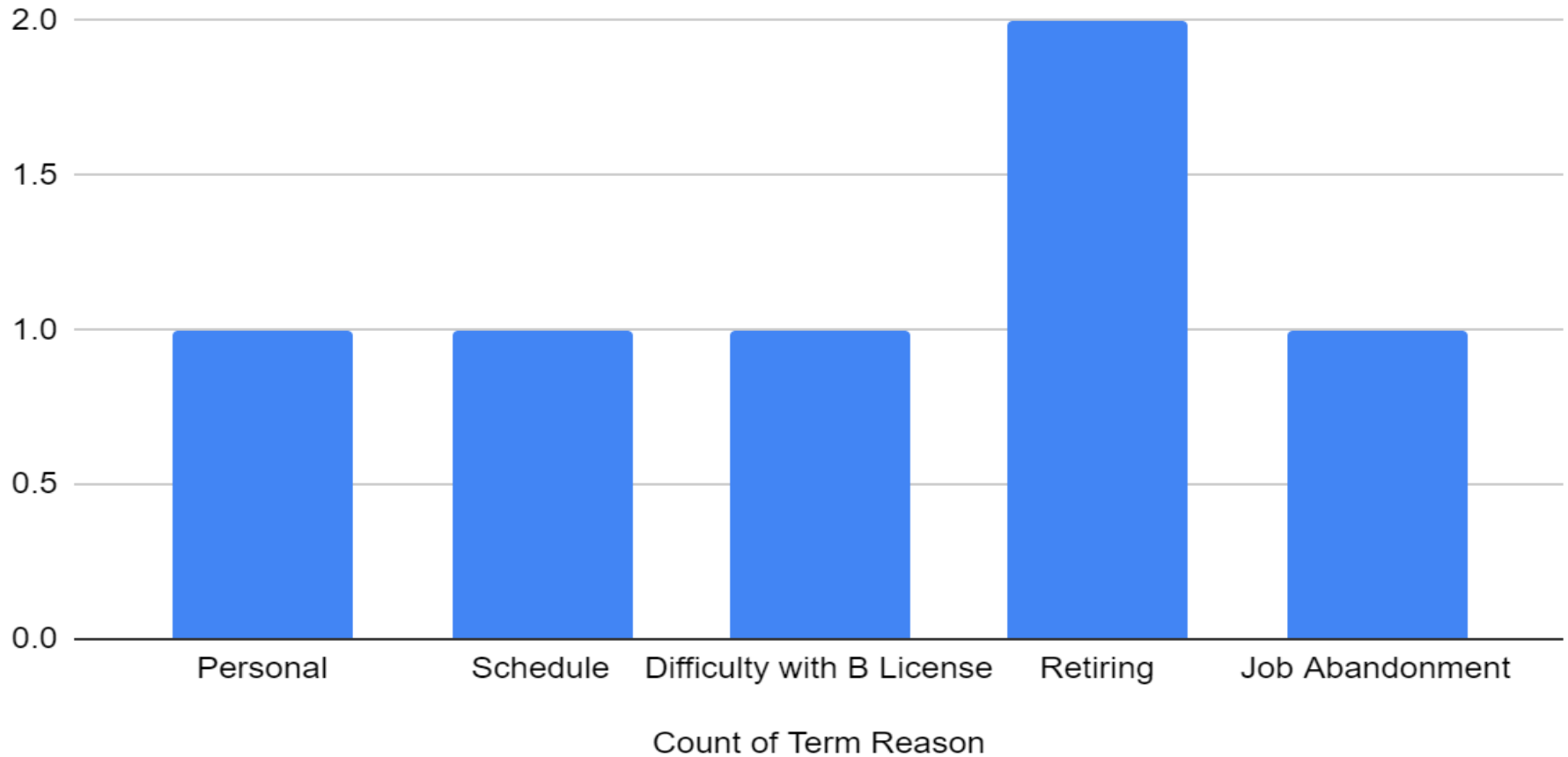
- Bus Operators classes in January & April
- Maintenance & Finance staff



EMPLOYEE TURNOVER



REASONS FOR SEPARATION



TRAININGS



OCTOBER 2022

INTERVIEW WORKSHOP

NOVEMBER/DECEMBER 2022



INTERVIEW PREPARATION WORKSHOP

Dates:

Tuesday, November 30th
5 p.m.

Thursday, December 2
11:30 a.m.

Total Employees in Attendance:

14

Surveys Completed

13



Interview Workshop Overview

- The 3 Phases of the Interviewing Process
 1. Pre-Interview
 2. Interview
 3. Post-Interview
- The STAR method
 - ❖ Situation
 - ❖ Task
 - ❖ Action
 - ❖ Results
- Putting it into practice - Mock Interviews



PARTICIPANT COMMENTS

"I appreciate that it was open to interact with management and receive feedback that is helpful. Thank you!"

"The Collaboration of many co-workers throughout the company. Hands on workshop, interactive."

"...presenters were articulate and well versed...mock interviews were very helpful."

"very helpful!"

"...helped me understand what a well-spoken response is."



Q12: Which of the following best describes your current position?

Answered: 12 Skipped: 1

ANSWER CHOICES	RESPONSES	
Operations	41.67%	5
Maintenance	8.33%	1
Administration	50.00%	6
TOTAL		12

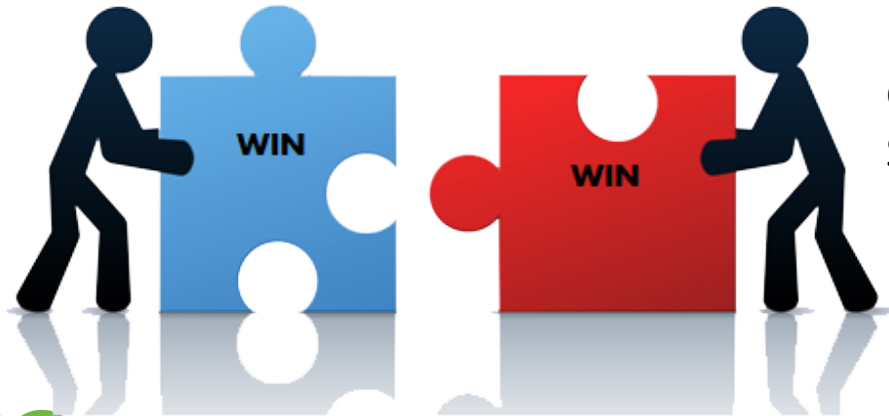


OTHER ACTIVITY

- COVID Immunization requirements
- mask mandates,
- ensuring employees informed



NEGOTIATION



GCTD/
Service Employees International Union (SEIU)
Labor Negotiations



Thank you!

QUESTIONS?

