

## APPENDIX A

### BUS OPERATOR (FIXED ROUTE) UNIT – WAGE TABLE Effective July 1st, 2024

		Bus Operator							
		STEPS	4.50%	4.50%	4.50%	4.50%	4.50%	4.50%	4.50%
		A	B	C	D	E	F	G	H
3.23%	Market Adjustment	\$ 23.99	\$ 25.06	\$ 26.19	\$ 27.37	\$ 28.60	\$ 29.89	\$ 31.23	\$ 32.64
4.00%	7/1/2024	\$ 24.94	\$ 26.07	\$ 27.24	\$ 28.47	\$ 29.75	\$ 31.09	\$ 32.48	\$ 33.95
4.50%	7/1/2025	\$ 26.07	\$ 27.24	\$ 28.47	\$ 29.75	\$ 31.09	\$ 32.48	\$ 33.95	\$ 35.47
3.75%	7/1/2026	\$ 27.04	\$ 28.26	\$ 29.53	\$ 30.86	\$ 32.25	\$ 33.70	\$ 35.22	\$ 36.80

## APPENDIX B

### BUS OPERATOR (DEMAND RESPONSE) UNIT – WAGE TABLE Effective September 28th, 2025

	Bus Operator (Demand Response)									
			A	B	C	D	E	F	G	H
4.5% + new table	Bus Operator Demand Response	Sept 28 2025	\$ 25.00	\$ 25.69	\$ 26.39	\$ 27.12	\$ 27.87	\$ 28.63	\$ 29.42	\$ 30.23
3.75%	Bus Operator Demand Response	July 1 2026	\$ 25.94	\$ 26.65	\$ 27.38	\$ 28.14	\$ 28.91	\$ 29.71	\$ 30.52	\$ 31.36