

GCTD Non-Represented Salary Ranges, Effective June 27, 2021

GOLD COAST TRANSIT DISTRICT - NON-REPRESENTED POSITIONS AND SALARY RANGES

Position	Job Class	Annual Salary Ranges		
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
General Manager	MGT20	152,276	182,821	213,308
Assistant General Manager	MGT21	124,315	148,943	173,570
Director, Finance	MGT16	118,395	142,063	165,729
Director, Human Resources	MGT41	103,230	124,022	144,815
Director, Planning and Marketing	MGT30	103,230	124,022	144,815
Director, Operations & Maintenance	MGT50	103,230	124,022	144,815
Information Technology Manager	A 11	91,243	109,466	127,691
Operations Manager	S 50	91,243	109,466	127,691
Fleet Manager	MGT51	91,243	109,466	127,691
Finance Manager	A 19	79,256	95,218	111,180
Human Resources and Risk Manager	MGT40	79,256	95,218	111,180
Transit Planning Manager	A 70	79,256	95,218	111,180
Purchasing Manager/DBE Officer	MGT10	74,853	89,775	104,696
Risk and Safety Manager	MGT40	74,853	89,775	104,696
Communications and Marketing Manager	MGT35	74,853	89,775	104,696
Paratransit and Special Projects Manager	MGT25	74,853	89,775	104,696
Transit Planner II	A 60	74,853	89,775	104,696
Human Resources Generalist	A 26	74,853	89,775	104,696
Finance Analyst	A	74,853	89,775	104,696
Transit Planner I	A 61	70,696	84,823	98,948
Buyer	MGT11	59,687	71,675	83,661
Administrative (Accounts Payable) Specialist	A14	57,729	69,287	80,847
Revenue Specialist		57,729	69,287	80,847
Human Resources Coordinator	A24	57,729	69,287	80,847
Accounting Analyst	A 28	57,729	69,287	80,847
Office Coordinator/Executive Assistant	A 27	57,729	69,287	80,847
Mobility Management Coordinator	A 29	57,729	69,287	80,847
Information Technology Technician	A13	57,729	69,287	80,847
Payroll Specialist	A 10	57,729	69,287	80,847

Adopted by the Board as of 02/02/2022

GCTD Non-Represented Salary Ranges, Effective June 26, 2022

GOLD COAST TRANSIT DISTRICT - NON-REPRESENTED POSITIONS AND SALARY RANGES

Position	Job Class	Annual Salary Ranges		
		Minimum	Midpoint	Maximum
General Manager	MGT20	156,844	188,306	219,707
Assistant General Manager	MGT21	128,044	153,411	178,777
Director, Finance	MGT16	121,947	146,325	170,701
Director, Human Resources	MGT41	106,327	127,743	149,159
Director, Planning and Marketing	MGT30	106,327	127,743	149,159
Director, Operations & Maintenance	MGT50	106,327	127,743	149,159
Information Technology Manager	A 11	93,980	112,750	131,522
Operations Manager	S 50	93,980	112,750	131,522
Fleet Manager	MGT51	93,980	112,750	131,522
Finance Manager	A 19	81,634	98,075	114,515
Human Resources and Risk Manager	MGT40	81,634	98,075	114,515
Transit Planning Manager	A 70	81,634	98,075	114,515
Purchasing Manager/DBE Officer	MGT10	77,099	92,468	107,837
Risk and Safety Manager	MGT40	77,099	92,468	107,837
Communications and Marketing Manager	MGT35	77,099	92,468	107,837
Paratransit and Special Projects Manager	MGT25	77,099	92,468	107,837
Transit Planner II	A 60	77,099	92,468	107,837
Human Resources Generalist	A 26	77,099	92,468	107,837
Finance Analyst	A	77,099	92,468	107,837
Transit Planner I	A 61	72,817	87,368	101,916
Buyer	MGT11	61,478	73,825	86,171
Administrative (Accounts Payable) Specialist	A14	59,461	71,366	83,272
Revenue Specialist		59,461	71,366	83,272
Human Resources Coordinator	A24	59,461	71,366	83,272
Accounting Analyst	A 28	59,461	71,366	83,272
Office Coordinator/Executive Assistant	A 27	59,461	71,366	83,272
Mobility Management Coordinator	A 29	59,461	71,366	83,272
Information Technology Technician	A13	59,461	71,366	83,272
Payroll Specialist	A 10	59,461	71,366	83,272

GCTD Non-Represented Salary Ranges, Effective June 25, 2023

GOLD COAST TRANSIT DISTRICT - NON-REPRESENTED POSITIONS AND SALARY RANGES

Position	Job Class	Annual Salary Ranges		
		Minimum	Midpoint	Maximum
General Manager	MGT20	161,549	193,955	226,298
Assistant General Manager	MGT21	131,885	158,013	184,140
Director, Finance	MGT16	125,605	150,715	175,822
Director, Human Resources	MGT41	109,517	131,575	153,634
Director, Planning and Marketing	MGT30	109,517	131,575	153,634
Director, Operations & Maintenance	MGT50	109,517	131,575	153,634
Information Technology Manager	A 11	96,799	116,133	135,468
Operations Manager	S 50	96,799	116,133	135,468
Fleet Manager	MGT51	96,799	116,133	135,468
Finance Manager	A 19	84,083	101,017	117,950
Human Resources and Risk Manager	MGT40	84,083	101,017	117,950
Transit Planning Manager	A 70	84,083	101,017	117,950
Purchasing Manager/DBE Officer	MGT10	79,412	95,242	111,072
Risk and Safety Manager	MGT40	79,412	95,242	111,072
Communications and Marketing Manager	MGT35	79,412	95,242	111,072
Paratransit and Special Projects Manager	MGT25	79,412	95,242	111,072
Transit Planner II	A 60	79,412	95,242	111,072
Human Resources Generalist	A 26	79,412	95,242	111,072
Finance Analyst	A	79,412	95,242	111,072
Transit Planner I	A 61	75,002	89,989	104,973
Buyer	MGT11	63,322	76,040	88,756
Administrative (Accounts Payable) Specialist	A14	61,245	73,507	85,770
Revenue Specialist		61,245	73,507	85,770
Human Resources Coordinator	A24	61,245	73,507	85,770
Accounting Analyst	A 28	61,245	73,507	85,770
Office Coordinator/Executive Assistant	A 27	61,245	73,507	85,770
Mobility Management Coordinator	A 29	61,245	73,507	85,770
Information Technology Technician	A13	61,245	73,507	85,770
Payroll Specialist	A 10	61,245	73,507	85,770

Adopted by the Board as of 02/02/2022