

GCTD Non-Represented Salary Ranges, Effective June 30, 2019

**GOLD COAST TRANSIT DISTRICT - NON-REPRESENTED POSITIONS AND SALARY RANGES**

Position	Current Annual Salary Ranges		
	Minimum	Midpoint	Maximum
General Manager	\$ 147,841	\$ 177,469	\$ 207,095
Assistant General Manager	\$ 120,694	\$ 144,605	\$ 168,515
Director, Engineering & Construction	114,947	137,925	160,902
Director, Finance & Administration	114,947	137,925	160,902
Director of Operations and Maintenance	100,223	120,411	140,597
Director, Fleet and Facilities	100,223	120,410	140,597
Director, Human Resources	100,223	120,410	140,597
Director, Planning and Marketing	100,223	120,410	140,597
Director, Transit Operations	100,223	120,410	140,597
Information Technology Manager	88,585	106,278	123,972
Accounting Manager	76,948	92,445	107,942
Finance Manager	76,948	92,445	107,942
Finance Analyst	72,673	87,160	101,647
Purchasing Manager/DBE Officer	72,673	87,160	101,647
Buyer	57,949	69,587	81,224
Administrative Specialist	56,048	67,269	78,492
Office Coordinator/Executive Assistant	56,048	67,269	78,492
Payroll Specialist	56,048	67,269	78,492
Human Resources and Risk Manager	76,948	92,445	107,942
Human Resources Generalist	72,673	87,160	101,647
Risk and Safety Manager	72,673	87,160	101,647
Human Resources Coordinator	56,048	67,269	78,492
Facility Project Manager	100,223	120,410	140,597
Fleet Manager	88,585	106,278	123,972
Operations Manager	88,585	106,278	123,972
Transit Planning Manager	76,948	92,445	107,942
Communications and Marketing Manager	72,673	87,160	101,647
Paratransit and Special Projects Manager	72,673	87,160	101,647
Transit Planner II	72,673	87,160	101,647
Transit Planner I	68,637	82,352	96,066
Transit Planner, Second Tier *	45,599	54,683	63,767

\* Position limited to less than 1,000 hours per year.

**Adopted by the Board as of 06/05/2019**