



Item 4

DATE October 2, 2019
TO GCTD Board of Directors
FROM Ana Perez, Human Resources Generalist *AP*
SUBJECT: Receive Update on Human Resources Health Benefits

SUMMARY

This item provides the GCTD Board of Directors an update on GCTD's Human Resources Activities for FY 2019/2020, Health Benefits.

BACKGROUND

Gold Coast Transit District Human Resources Department staff prepares to enter open enrollment season from September through December.

Human Resources staff stages open enrollment in two phases:

1. medical, dental, and vision
2. Flexible Spending Account (FSA) plan and voluntary life insurance benefit

During this open enrollment period, HR staff have held and continues to hold one-on-one tabling sessions in the Driver's and Maintenance lounge to help answer any questions they might have. This has been a great opportunity for employees to discuss important matters with the Human Resources staff.

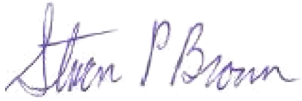
Gold Coast Transit District held its Annual Health & Benefits Day on Tuesday, September 24th, 2019. The event was a success, with representatives from health insurance providers, healthy snacks, as well as fun giveaways for staff. The HR Department staff extends a Thank You to all the staff that helped put on this great event for our employees.

GOLD COAST TRANSIT DISTRICT

RECOMMENDATIONS

This Report is for information only.

GENERAL MANAGER'S CONCURRENCE

A handwritten signature in blue ink that reads "Steven P. Brown". The signature is written in a cursive style with a horizontal line underneath it.

Steven P. Brown