

UPDATE TO THE BOARD

COVID-19

Recovery Planning

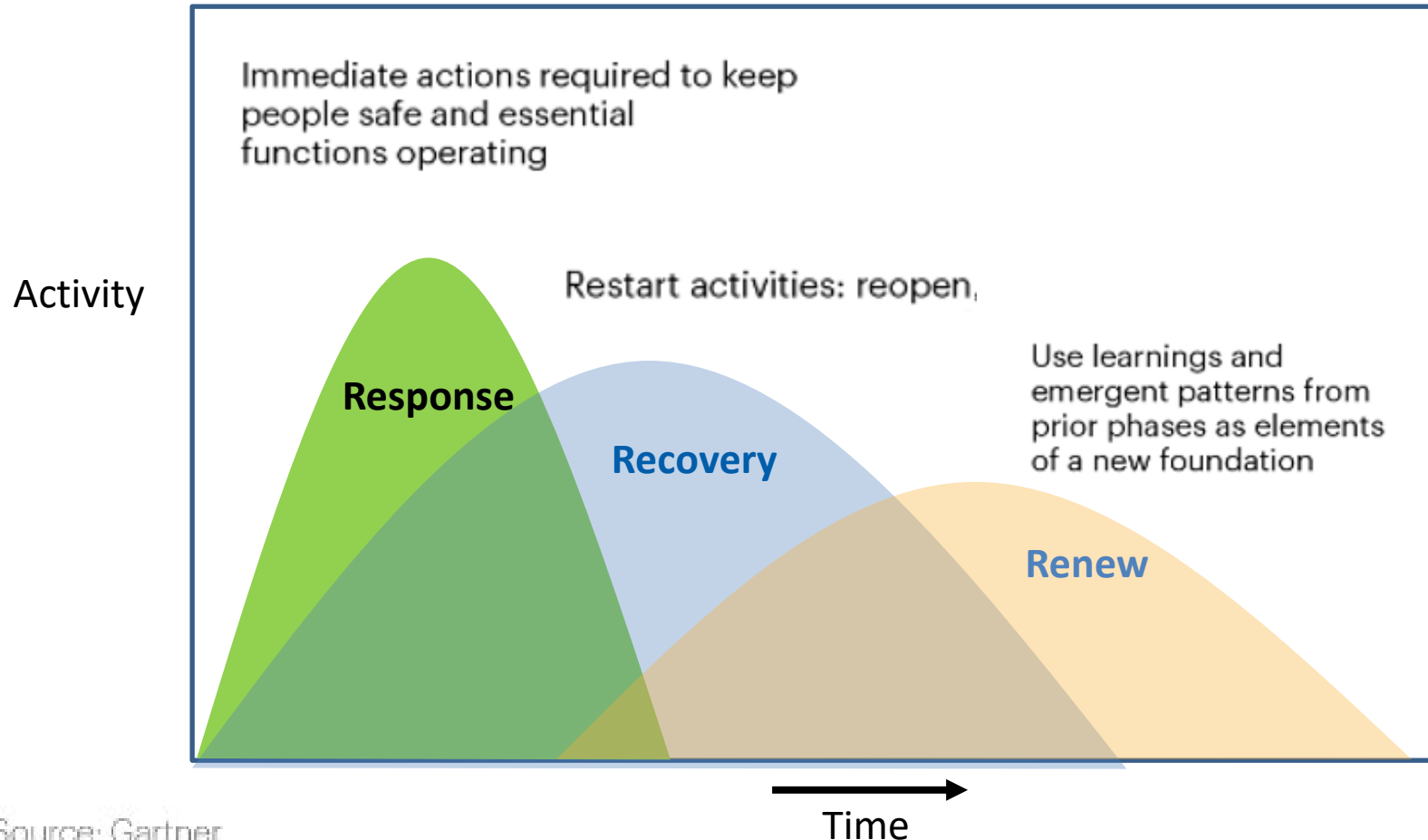
From Response to Recovery

Contact

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Transit Recovery Phases



COVID Impact – Workforce

WORKFORCE STATUS	BUS OPERATORS	SUPERVISORS	MAINTENANCE	ADMINISTRATION	TOTAL EMPLOYEES
Number of Employees (All current employees)	124	15	31	27	197
Number of employees on leave due to Self-Quarantine/COVID-19	1	-	1	-	2
Number of employees on long term leave (other reasons) Workers Comp, Traditional FMLA, SDI, Other	10	-	-	-	10
Number of COVID-19+ in the <u>past 2 weeks</u> Traced to NON-Workplace Exposure	-	-	-	-	-
Number of COVID-19+ in the <u>past 2 weeks</u> Traced to Workplace Exposure	-	-	-	-	-
*Note: Name of + employee will not be published for privacy purposes. Close contacts of any employee will be notified and subject to quarantine if applicable.					
Number of COVID-19+ past or current positive (includes active and recovered) ALL TIME	18	3	6	2	29

Updated February 25, 2021

COVID-19 Immediate Response

- Enhanced Cleaning & Buses Sanitized
 - **Added** 5 cleaner positions / disinfecting in route
- Suspended fares / rear door boarding / driver shields
- Reduced Capacity
- Masks Required
- Coordination with other transit agencies
- Teamwork among all departments

All employees at GCTD have access to the following PPE equipment.

- Facemasks
- Gloves
- Hand Sanitizer
- Goggles / Safety Glasses



DRAFT PLAN FOCUS AREAS / PHASES

- I. **Impact to Operations:** Health & Safety Commitment, Community / Employee Needs Assessment, Financial Impact, Workforce Impact, Lessons Learned

- II. **Recovery Plan Elements:** Prevention & Protection Strategies, Financial Recovery, Opportunities for Green Recovery, Short and Long-Term Recovery Strategies

- III. **Implementation:** Short-term, Long-term Implementation Timeline, & Update Process

Needs Assessment Employee Survey

- Over 100 responses!
- Employee views on..
 - Service Restoration
 - Safety Measures
 - How Are We Doing?
 - Resuming Fares
 - Vaccination



Needs Assessment

Rider Survey / Non-Rider Survey

- **Changes in passenger views due to pandemic**
- **Perceptions of returning to transit**
- **Service additions or changes in service needs**
 - Onboard
 - Online
 - Social Media
 - Phone Calls



Needs Assessment

Community Input From Member Jurisdictions

- **How can public transit support communitywide recovery?**
 - Schools Opening
 - Job Access
 - Vaccine Access
 - Social Services
 - Other?

VENTURA COUNTY

R E C O V E R S

COVID-19 RECOVERY PLAN

FROM RESPONSE ... TO RECOVERY

- Getting Input From Employees
- Supporting Community Recovery
- Financial & Ridership Recovery
- Growing Trust In Public Transit

Update on Recovery Plan –Will Be Presented At Future Meetings for Community & Board Input